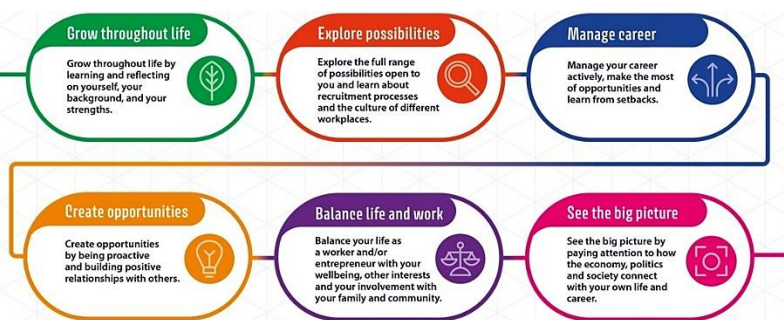


The Gatsby Benchmarks help to ensure that you are equipped with the knowledge, skills and experiences you need to make informed choices and to navigate today's complex labour market.

The eight Gatsby benchmarks of Good Career Guidance & Career Development Institute's six learning outcomes are:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance



Year Group	Activity	Gatsby Benchmark/s	Term
7	✓ Apprenticeship or Traineeship or FE talk (PAL) ✓ Author visit ✓ Careers Quest ✓ Insight into Industry presentations - subject prefects	1,2,3,4,5,7 4,5 1,3,5 4	Term TBC Autumn 2026 / Spring 2027 Spring 2027 Summer 2027
8	✓ Apprenticeship or Traineeship or FE talk (PAL) ✓ MFL Fun Day ✓ Author visit ✓ Careers Fair ✓ STEM Day	1,2,3,4,5,7 1,3,4,5 4,5 1,2,3,4,5,7,8 1,2,3,4,5	Term TBC Autumn 2026 Autumn 2026 / Spring 2027 Spring 2027 Summer 2027
9	✓ Apprenticeship or Traineeship or FE talk (PAL) ✓ Author visit ✓ Insight into Industry presentations - subject prefects ✓ Careers Fair ✓ Go to Work	1,2,3,4,5,7 4,5 4 1,2,3,4,5,7,8 1,2,3,5,6,8	Autumn 2026 Autumn 2026 / Spring 2027 Autumn 2027 Spring 2027 Summer 2027
10	✓ Apprenticeship or Traineeship or FE talk (PAL) ✓ Careers Fair ✓ Work Experience - one week ✓ Forensics Day ✓ Generation St Albans Careers Expo - select students only ✓ Careers Day ✓ Meeting with an independent careers advisor-start	1,2,3,4,5,7 1,2,3,4,5,7,8 1,2,3,5,6,8 1,2,3,4,5 1,2,3,4,5,7,8 1,2,3,4,5 1,3,4,7,8	Term TBC Spring 2027 Spring 2027 Summer 2027 Summer 2027 Summer 2027 Commences summer term 2027
11	✓ Meeting with an independent careers advisor ✓ Apprenticeship or Traineeship or FE talk (PAL) ✓ Sixth Form Information event ✓ Oaklands College Tour - optional ✓ Careers Fair ✓ SMT interviews ✓ Sixth Form Induction Day	1,3,4,7,8 1,2,3,4,5,7 3,7 3,7 1,2,3,4,5,7,8 1,3,4,8 1,3,4	Autumn 2026 - ongoing Autumn 2026 Autumn 2026 Spring 2027 Spring 2027 Spring 2027 Summer 2027
12	✓ Apprenticeship or Traineeship or FE talk (PAL) ✓ Apprenticeship information event - optional ✓ EPQ & Life @ Uni talk with University of Hertfordshire ✓ University and Apprenticeships Fair ✓ Visit to a university / Higher Education (HE) setting ✓ UCAS information event ✓ Work Experience - one week	1,2,3,4,5,7 1,2,3,5,7 1,2,3,4,5,7,8 1,3,7,8 1,3,7,8 1,3,7 1,2,3,5,6,8	Optional Autumn 2026 Spring 2027 TBC TBC Summer 2027 Summer 2027
13	✓ Apprenticeship or Traineeship or FE talk (PAL) ✓ Apprenticeship information event - optional ✓ UCAS and personal statement guidance ✓ Oxbridge/medicine/veterinary/dentistry guidance ✓ Meeting to discuss UCAS / apprenticeship application ✓ Meeting with an independent careers advisor ✓ CV, interviews & LinkedIn workshop/s	1,2,3,4,5,7 1,2,3,5,7 1,3,4,8 1,3,4,8 1,3,4,8 1,3,4,7,8 1,3,4,8	Optional Autumn 2026 Ongoing Ongoing Autumn - ongoing Autumn - ongoing Spring 2027
All Years	✓ Unifrog: online careers platform & PSHE sessions ✓ Current careers opportunities shared via Edulink One ✓ Green Careers Week ✓ National Apprenticeship Week activities ✓ National Careers Week activities	1,2,3,4,7,8 1,2,3,4,5,7 1,2,3,4,5,7 1,2,3,4,5,7 1,2,3,4,5,7	Access in school or remote Ongoing Autumn 2026 Spring 2027 Spring 2027